

Compensation Policy for the Employees

“Severance Pay” and “Notice Pay” policies involving the employees of our company are determined and enforced within the scope of the respective articles of Labor Law No 4857 as well as the Collective Bargaining Agreement in force.

An employee, whose contract of employment is terminated by the company, is allowed to look for a job within the notice period; and in cases, where no notice period is allowed, they receive a payment for such period.

In case of death of the employee, severance pay and other receivables, if any, are paid to their legal heirs taking into consideration the Court Order Regarding Inheritance received.